

Dong Nai, January 27, 2026

**RESOLUTION
OF THE BOARD OF DIRECTORS
DONG NAI PAINT JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, effective from January 01, 2021;
- Pursuant to Business Registration Certificate No. 3600451024, first registered on March 01, 2000, 13th change on October 17, 2025, issued by the Department of Finance of Dong Nai Province;
- Pursuant to the Charter on the organization and operation of Dong Nai Paint Joint Stock Company;
- Based on Report No. 02/2026/BC-HĐQT of the Executive Board: seeking opinions from the members of the Board of Directors to select the project management consulting firm for the construction of the factory at Ho Nai Industrial Park, the Board of Directors hereby approve the following Resolution:

ARTICLE I: The Board of Directors unanimously approved the selection of Dong Truong Thinh One Member Limited Liability Company as the project management consulting firm for the construction of the factory at Ho Nai Industrial Park. The Executive Board is assigned to execute the contract with the consulting firm in accordance with applicable laws and regulations.

- Approval voting rating: 100%.

ARTICLE II: This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Supervisory Board, the Executive Board, and related organizations and individuals shall be responsible for implementing this Resolution.

FOR THE BOARD OF DIRECTORS

CHAIRMAN



Nguyen Pham Thuyen